

**SUMMARY ANNUAL REPORT FOR
LOYOLA UNIVERSITY OF CHICAGO HEALTH AND WELFARE BENEFIT PLAN**

This is a summary of the annual report of the Loyola University of Chicago Health and Welfare Benefit Plan (Employer Identification Number 36-1408475, Plan Number 529) for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Loyola University of Chicago has committed itself to pay certain Medical, Dental and Short Term Disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with The Guardian Life Insurance Company of America, Vision Service Plan and Metropolitan Life Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$2,695,302.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending 12/31/2024, the premiums paid under such "experience-rated" contracts were \$253,369 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$201,522.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 820 N. Michigan Avenue, 8th Floor, Chicago, IL 60611 and phone number, 312-915-6175. The charge to cover copying costs will be \$7.75 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 820 N. Michigan Avenue, 8th Floor, Chicago, IL 60611, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.